



## **Sustainability at CM Hotels**

CM Hotels works continuously to improve the impact we have on the people and places where we operate. We are committed to reducing our greenhouse gas emissions and protecting and supporting biodiversity.

As part of that commitment, in 2024 we set ourselves the goal of reducing our greenhouse gas emissions from energy, water and waste by 15% by the end of 2030.

We are pleased to report that we are making progress towards our goal of reducing gas emissions, thanks to initiatives such as the installation of solar panels at our Playa del Moro establishment. We know that there is still work to be done, and in 2025 we are launching a series of new initiatives across all our operations to help us achieve our 2030 goal. For example, all the rooms we are renovating will be modernised with sustainable, low-energy materials.

We encourage all our employees to support us by following the recommendations we offer through our internal communication platform or website on saving water, energy and reducing waste. In this way, you can help us to care for the environment and biodiversity.

CM Hotels is committed to respecting and protecting human rights. We believe that all people should be treated fairly and with respect. As part of this commitment, we regularly train our staff on the prevention of discrimination.

We are also committed to safeguarding the welfare of children and young people. Our policy is to always report any suspicion of child exploitation or abuse to the police. We encourage our guests, staff and visitors to report any suspected child exploitation or abuse to the local police by calling 5556057552 or 5543239242 or by going directly to the police station located at Carrer Mare-Selva 2, 07560 Sa Coma.

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